



April 24, 2000

Grand Jury
County of Monterey
P.O. Box 414
Salinas, CA 93902

RE: Required Response to the 1999 Monterey County Civil Grand Jury Report

Dear Michelle Maitre, Chair, and Susan V. Balesteri, Foreman,

Greetings! With regard to four recommendations:

Finding number 1

(1) The Pacific Unified School District Board of Trustees disagrees partially with the finding.

(2) No single test is precise enough to make projections in absolute terms. The validity of an achievement test, such as the STAR, is the extent to which the content of the test represents a balanced and adequate sampling of the outcomes of the instruction it is intended to cover. This is best evidenced by a comparison of the test content with instructional materials, instructional goals, and critical analysis of the processes required in responding. Because the test is of questionable validity in what it assesses, it would not be good practice to use it as an instrument to guide personnel decisions by.

Finding Number 2

(1) The Pacific Unified School District Board of Trustees agrees with the finding

(2) The recommendation has been implemented as of 1994. Fully certificated/credentialed eligible candidates are given first priority for hiring

Finding Number 3

(1) The Pacific Unified School District Board of Trustees agree with the findings

(2) The recommendations have been implemented. The Board of Trustees has never received any form of compensation or benefit for their service, with the exception of five gallons of gasoline each time they attend a meeting.

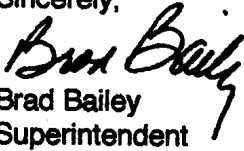
Finding Number 4

(1) The Pacific Unified School District Board of Trustees agrees with the finding.

(2) The recommendation has been implemented as per the Board adopted School Safety Plan of April 1998.

Thank you for your interest in public education. We appreciate your support and efforts to improve our schools. If I can be of any assistance, please do not hesitate to contact me at 805-927-4507

Sincerely,


Brad Bailey
Superintendent